



POSITION: Associate Pastor for Family Ministry and Discipleship

The CHVRCH in Newtown Square is seeking an Associate Pastor to provide leadership and support in our ongoing ministry to families. We believe parents are the primary spiritual influence in their children's lives.

Our Kids CHVRCH ministry—made up of both volunteers and staff—exists to come alongside parents: equipping them for spiritual leadership while also investing in their kids. Together, we seek to root children in God's Word, gather them around God's Table, and teach them to be led by God's Spirit.

We are looking for a pastor who demonstrates a clear call to ministry, meets the biblical qualifications of 1 Timothy 3:1–7 and Titus 1:5–9, affirms our Statement of Faith, and is willing to become a member of CHVRCH while serving in this role.

HOURS: 25-30 hours/week (part-time)

COMPENSATION: \$35,000-\$50,000 (depending on candidate)

SCHEDULE: Flexible, coordinated with Lead Pastor

REPORTS TO: Lead Pastor

MINISTRY FOCUS

Working alongside the Lead Pastor and other elders, the Associate Pastor will help provide leadership in the following areas:

- **Preaching & Teaching:** Preach and teach regularly, supporting the pulpit ministry of the church.
- **Family Discipleship:** Shepherd families by building and overseeing a discipleship pathway from birth through high school.
- **Leadership Development:** Train and equip leaders, volunteers, and communicators within the church.
- **Mission & Vision:** Champion and communicate the mission, vision, and values of CHVRCH.
- **Oversight:** Provide leadership and support for staff, deacons, and ministry teams as assigned.

RESPONSIBILITIES

- Shepherd CHVRCH families through preaching, teaching, and pastoral care.
- Lead and develop Kids & Student Ministry teams and volunteers.
- Partner with parents in the discipleship of children and students.
- Build and implement a clear pathway for family discipleship (birth–high school).
- Collaborate with staff to create Christ-centered environments on Sundays and during midweek ministry.
- Participate with elders in casting vision, examining and instructing prospective members, recommending candidates for leadership, and ensuring biblical integrity in all teaching ministries.
- Help mobilize the church for local and global mission engagement.
- Uphold the process of church discipline when needed with wisdom and grace.

QUALIFICATIONS

- A demonstrated call to pastoral ministry with evident spiritual maturity.
- Alignment with CHVRCH's theology, mission, and values.
- Excellent verbal and written communication skills.
- Strong organizational and administrative abilities.
- Ability to work independently and collaboratively, maintaining flexibility in changing circumstances.
- Proven ability to lead with patience, grace, and confidentiality.
- Experience in family ministry preferred (seminary training a plus but not required).
- Familiarity with Planning Center, Slack, and Google Drive—or willingness to learn.