

A NOTE FROM PASTOR ERIC

It is a passionate and personal pursuit for all of us at Brookside to build Jesus-centered homes through healthy relationships that result in Gospel-saturated communities. And we look forward to seeing that happen more in 2023 with you.

In 2022, with the help of Soul Leader, the consultant we hired, we recognized a lot of unhealth in our leadership. They walked us through a process of discovery and strategy. In that, we found behaviors that eroded both trust and cooperation. Through the strategy phase, we were able to speak honestly, build trust, and embed healthy habits into the culture of staff. We are healthier than ever. We believe that healthy leaders produce healthy churches.

Going forward, we are excited to take what we've learned in 2022 and move into 2023 with the following strategy:

Developing Leaders. We're so grateful for the hundreds of people who help Brookside operate every week. We couldn't do it without you! We plan to develop leadership so that serving can be even more effective.

Developing Relationships. COVID created a hunger for friendship. Our community is searching for a tribe to be part of. Isolation and loneliness are at an all-time high, and Brookside is here to answer the call. Our community needs more than just relationships; we need healthy friendships built on the foundation of Jesus.

Following these developments, we moved quickly to establish goals to facilitate these vision initiatives. Some of the efforts already in progress are:

Critical Staff Hires. While we are more than grateful for the many volunteers that keep our Kids and Youth ministries running well, we need to hire these positions as soon as possible.

Development Opportunities. We have set a goal to host several events that encourage relational connectedness with each other and those from our community, along with training opportunities for our serve teams. Furthermore, we are evaluating our facility to determine how it can be better utilized to these ends.

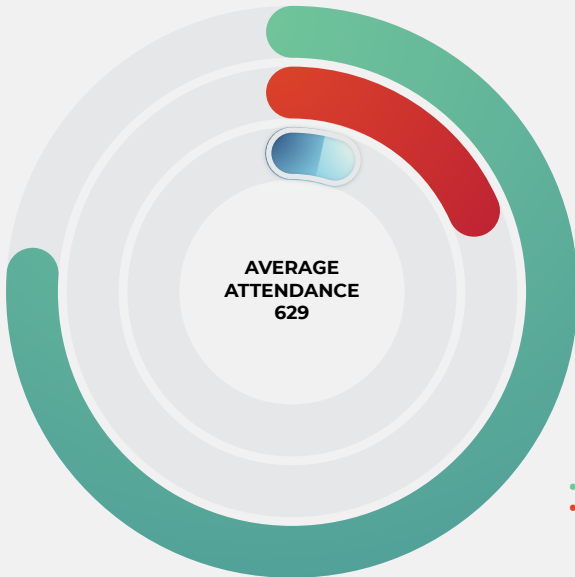
Goals to become debt free. We will pay off our mortgage this year!! But, we have several significant building updates that carry a high price. We intend to traverse these financial challenges with stewardship and faithfulness.

Pray with us: Help me to be sensitive to the Holy Spirit. I pray that, as a community, we grasp Your vision for Brookside. Lead us to take a collective step of faith in Your direction. Draw us closer as we seek Jesus together. Help us keep Him in the center. Amen.

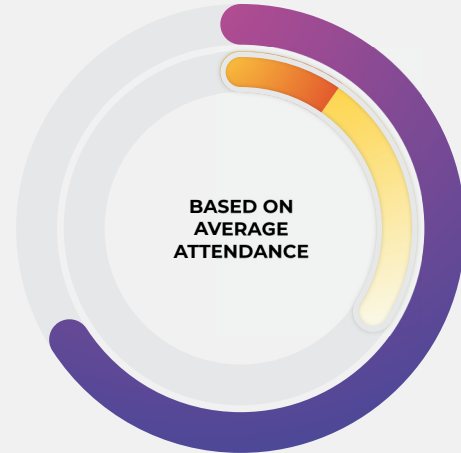


2022 ENGAGEMENT

ATTENDANCE



VOLUNTEERS



- ADULTS: 480 ~ 76.3%
- KIDS: 117 ~ 18.6%
- YOUTH: 32 ~ 5%
- MIDDLE SCHOOL: 22 ~ 68.75%
- HIGH SCHOOL: 10 ~ 31.25%

- NON-VOLUNTEERS: 66%
- VOLUNTEERS: 33%
- EXISTING VOLUNTEERS: 22%
- NEW VOLUNTEERS: 11%

BROOKSIDE.ORG

FIRST-TIME VISIT: 16,290
APP DOWNLOADS: 711
PLANNED VISITS: 42

YOUTUBE

VIEWS: 45,202
HOURS WATCHED: 5,698
SHARES: 563
NEW SUBSCRIBERS: 149

SUNDAY MORNING

FIRST-TIME GUESTS: 84
BAPTISMS: 40
COFFEE CONSUMED: 275 lbs
CARE CHECKS RECEIVED: 119

GIVING



PROPOSED BUDGET

ADMIN	\$467,511
CARE	\$1,060
COMMUNICATIONS ...	\$29,000
CONNECTIONS	\$15,600
LEAD BUDGET	\$6,450
LIBRARY	\$800
MAINTENANCE	\$59,709
NEXTGEN	\$10,000
OUTREACH	\$124,179
SENIOR ADULTS	\$1,330
STAFFING	\$827,200
WOMEN	\$1,600
WORSHIP	\$24,550

\$1,568,989



2022 MEETING
BRKSD.ORG/2022

EMAIL QUESTIONS TO HELLO@BROOKSIDE.ORG